



HOLY ROSARY PARISH

Draft Preliminary Pastoral Plans

February 2016

Plan Outline

- 1. God's Call for Our Parish**

- 2. Our focus:**
 - A) Build up our parish community**
 - B) Ministry to our community**
 - C) Communication**
 - D) Ministry to our broader community**

- 3. Proposed Budget**

God's Call for Our Parish

"I give you a new commandment, that you love one another. Just as I have loved you, you also should love one another. ³⁵ By this everyone will know that you are my disciples, if you have love for one another." John 13:34-35

We dared to dream and plan for our future: Fall 2015

† Surveys

† Facilitated Sessions – Open Forums

What is God's call for us?

"I pray that the God of our Lord Jesus Christ, the Father of glory, may give you a spirit of wisdom and revelation as you come to know him, so that with the eyes of your heart enlightened, you may know what is the hope that he has called you."

Ephesians 1:17, 18

Our Focus:

a. Build Up Our Parish Community

Rationale: We have a rich history of spirituality and social justice. We wish to build a stronger community and develop stronger bonds among us.

Goals:

- 1) Increased fellowship opportunities: Discern events and activities that bring us together in fellowship, allowing us to know each other more deeply and openly.
- 2) Improved welcoming new and welcoming back past parishioners: Evaluating programs and initiatives at other parishes and incorporating ideas by implementing programs and evaluating outcomes.
- 3) Increasing adult faith formation: Discern within the Holy Rosary Parish community how we most need to be spiritually nourished and begin there. Consideration of programs such as Alpha, 24 hour Adoration and others over the first few years.

Our Focus:

b. Ministry To Our Parish Community

Rationale: We have a rich and transformative faith and spiritual practice. We want to ensure we nourish ourselves at all levels and build our community to seek God in all things.

Goals:

- 1) Ministry to our youth, teens and young adults: God calls our parish to ensure that we develop healthy disciples in our young people. This is a time of many influences on their lives and a relationship with Jesus can assist in steering them through waters of deep connections. Our plan is to launch the Edge program for youth in the fall of 2016 and other programs for your children as evaluated, such as Catechesis of the Good Shepherd.
- 2) Ministry to seniors including shut-ins: This would commence with an evaluation and assessment of current programs and needs of users and potential users to ensure we are meeting the current and future needs of these parishioners. Some of the ministries discussed are loneliness and bereavement.

Our Focus:

c. Improved Communication

Rationale: This parish is home to many parishioners with many gifts. Our hope is to increase the transparency and visibility of the operations and plans of all kinds. We also hope to increase the efficiency and practicality of our methods of communication both outward and inward. This means a healthy communication strategy which meets people where they are today in the 21st century.

- 1) Internal and external communication: Evaluation through a survey of the best methods to communicate to our parishioners. Evaluating and discerning the types of tools needed as well as a possible demographic survey to understand the needs of our parish now and looking forward to the next 5 - 7 years. This also involves how we can 'care for creation' as Pope Francis requests in the best possible methods.
- 2) Social media and website: Review all of our internal and external communication and create a strategy that includes: our online presence (website, Twitter, email, e-Bulletin, etc.)

Our Focus:

d. Ministry To Our Broader Community

Rationale: Mission is founded in prayerful engagement with local context, reflecting God's own mission to us in Jesus. We are part of the Toronto diaspora and see ourselves as a vital part of this community. We need to know who our neighbours are, what their needs are, how to serve them and all those who call Holy Rosary their spiritual home.

Goals:

- 1) Social Justice: How do we serve the world God loves? We are an active and socially engaged community. We feel called to raise awareness and advocate to social issues in our community and in the world. Our community is solidly aware and present to needs and has always responded to those most vulnerable. Our Out of the Cold Program was the first in Toronto. As we are called to serve the Refugee crisis, our parish is currently involved with a Refugee Committee in support. This is expected to continue and as needs surface we will respond to the call.
- 2) Community Assessment of service needs: Engage in intentional research about, and consultation with, our community and neighbouring institutions to determine demographic needs and spiritual desires, and provide information for an engagement strategy. This plan proposes either one or more meetings of community groups or individual meetings with the community groups to seek to understand community needs that our church may be able to assist with. This would also increase our visibility and ensure knowledge of community needs and gaps by going directly to the source organizations.
- 3) Ecumenical and inter-religious initiatives: ¹⁶ For I am not ashamed of the gospel; it is the power of God for salvation to everyone who has faith to the Jew first and also to the Greek. ¹⁷ For in it the righteousness of God is revealed through faith for faith; as it is written, "The one who is righteous will live by faith." (Romans 1:16-17)
- 4) Annually review our current plans and events to ensure their relevance and sustainability.

Our Focus:**Underpinning Resources: Other**

To enable many of these ministries above, we need a solid foundation of our parish staff and buildings; we require a commitment of resources to manage our plans over the next 7 years as we re-envision all our resources into our future vision:

1. Full time administrative staff to allow current Parish Co-ordinator to devote more time to parish ministry
2. Urgent repairs to church hall - hall floor and furniture
3. Evaluation of maintenance and repair items for the next 20 years with a Building Condition Report and further assessment of the future building needs in line with Community Ministry Assessment
4. Repairs to the church and rectory recommended in the Building Condition Report

Budget Proposal:

DRAFT Holy Rosary Budget - Preliminary Pastoral Plan: 2016 - 2022

Plans	Total
<u>Build-up our parish community</u>	
Increased fellowship opportunities	
Improve welcoming ministry - reach out to past parishioners, incorporate all community	\$ 70,000
Increased adult faith formation (speakers, prayer groups, bible study, meditation group, engaging parishioners)	
Ministry to our community	
	\$ -
Ministry to our youth (youth, teens and young adults)	\$ 70,000
Ministry to seniors (Shut-ins, seniors programs at church)	\$ 49,000
Community Assessment	\$ 4,000
Communication	
	\$ -
Internal and external communications improvement - transparency	\$ 70,000
Social media and website	\$ 40,000
Ministry to our broader community	
	\$ -
Social justice initiatives (outreach to poor, homeless youth)	\$ 30,000
Community Assessment of Services	\$ 25,000
Ecumenical initiatives (Interdenominational services)	\$ -
Other:	
Administrative Staff - 1 FT	\$ 280,000
Fix hall floor and furniture	\$ 350,000
Church and rectory repairs	\$ 350,000
Evaluate building needs	\$ 75,000
Total proposed costs - 7 years	\$ 1,413,000